

Annexure A

Productivity & Performance Parameters - Vehicle Hiring Services

					Fixed Monthly Hiring Charges for Bus on 15 Hrs. basis (Rs.), say (Excl. GST)					
					1,70,000					
Sr. No.	Description	Measurement Criteria	K Factor	Weightage	Actual Values	Applicable K Factor	Monthly Amount Considering K=1 Factor	Monthly Amount Considering actual value of K Factor	Reference data	Remarks
				a	b	c	d = a x Monthly Amount	e = c x d		
1	Vehicle Availability (VA) Vehicle-1 (say, Bus, 52 Seater) N= 30 days (no. of days in a month)	VA= N (30 days)	1.00	50%	29 days	0.95	85,000	80,750	Manual	
		VA= N-1	0.95							
		VA=N-2	0.90							
		VA=N-3	0.80							
		VA=N-4	0.75							
		VA=N-5	0.70							
		VA < (N-5)	0.00							
2	Service non-compliances: a) Uniform & Shoes/ Proper dressing b) Rash Driving/ Overspeed driving c) Cleanliness of Vehicle d) Non Valid or Non Availability of Valid Documents (incl. Driving license) e) Behavioral Issue of Driver f) Driving without Seat Belt g) Using Mobile Phone while Driving	No instance	1.00	15%	No instance	1.00	25,500	25,500	Manual	
		1 instance	0.85							
		2 instance	0.70							
		3 instance & above	0.00							
3	Unhygienic or Non-working of AC in Vehicle	Zero day	1.00	25%	Zero Day	1.00	42,500	42,500	Manual	
		1 day	0.70							
		2 days	0.40							
		3 days & more	0.00							
4	Drink & Drive Instance	No instance	1.00	10%	No instance	1.00	17,000	17,000	Manual	In Drink & Drive instance, in addition to the penalty, the driver shall also be replaced by the service provider. Employer also has the right to terminate the contract.
		1 instance	0.00							
5	Monthly Payout for Fixed Monthly Cost (= "1" + "2" + "3" + "4")						1,70,000	1,65,750		
Note- 1. Productivity & Performance Parameters shall be calculated for all category vehicle as per above. 2. Additionally, the actual liability worked out for non-compliance of Safety Requirements and non-compliance of HR & IR requirements shall be recovered from the Contractor's RA bills from the Eff ective date of the Contract.										