



May 1, 2024

BSE Limited

P J Towers,
Dalal Street,
Mumbai – 400001.

National Stock Exchange of India Limited

Exchange plaza,
Bandra-Kurla Complex, Bandra (E)
Mumbai – 400051.

Scrip Code: 533096

Scrip Code: ADANIPOWER

Dear Sir(s),

Sub.: Change in Senior Management Personnel of the Company -Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Schedule III of the of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI LODR Regulations**"), we would like to inform that the Board of Directors, upon recommendation of Nomination and Remuneration Committee, has approved the appointment of Mr. Sanjay Argade as "Head – Human Resources" of the Company, designated as Senior Management Personnel ("**SMP**"), with effect from May 1, 2024.

The details as required under Regulation 30 of SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure - A**.

The above information is also available on the website of the Company at www.adanipower.com.

Kindly take this on record.

Thanking you.

Yours faithfully,

For **Adani Power Limited**

Deepak S Pandya
Company Secretary (Mem. No.: FCS-5002)

Encl.: Annexure - A

Adani Power Ltd
"Adani Corporate House"
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Ahmedabad-382421, Gujarat India
CIN: L40100GJ1996PLC030533

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Annexure - A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details of Change
(1)	(2)	(3)
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Mr. Sanjay Argade, who is associated with the Company since 2008 and presently heading HR functions / division at one of the Thermal Power Plants of the Company, has now been assigned the higher responsibility and appointed as a Head – HR of the Company with effect from May 1, 2024.
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	<p><u>Date of Appointment:</u> With effect from May 1, 2024</p> <p><u>Term of appointment:</u> Full-time Employment: Head of the Human Resource Department of the Company as one of the Senior Management Personnel ("SMP") of the Company.</p>
3.	Brief Profile (In case of appointment)	Mr. Sanjay Argade has over 28 years of experience in Human Resources function. Prior to joining Adani Group in 2008, he worked for 12 years with JK Paper Limited at its integrated Paper & Paperboards plant near Surat, Gujarat. In addition to his regular role, he has

		<p>contributed to the implementation of Group and Business HR initiatives. He has also been a SPOC on Industrial Relations for all Thermal Generation Business.</p> <p>Mr. Sanjay holds the degree of post-graduation in Social Work (1987) and LL.B. (1991) from The Maharaja Sayajirao University, Baroda. He has also undergone in-campus "Takshshila" Leadership Programme of Adani Group at Indian School of Business, Hyderabad.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable