

## INTEGRATED MANAGEMENT SYSTEM POLICY

We at **ADANI POWER RAJASTHAN LIMITED, engaged in Generation of Power through Operation of Coal based Thermal Power plant**, are committed to implement the requirements of Quality, Environmental, Occupational Health & Safety, Energy and Social Management Systems. All our efforts towards Nation building will be guided by our core philosophy of "Growth with Goodness". We will EMPOWER our teams in realizing:

- **Environmental protection:** Deployment of environmentally sound practices augmented with sustainable technologies will enable pollution prevention, resource efficiency, waste reduction conservation of energy, water, biodiversity and other natural resources.
- **My safest workplace:** 'Chetna' drive will transform our workplaces to 'My safest workplace' for every one through adoption of a robust health and safety practices which will prevent injury and ill health, eliminate OH&S hazards and build a safety culture with proactive participation and consultation of people at all the levels.
- **People power:** Raising awareness and capacity building of our employees and channelizing their teamwork, dedication and commitment will result in reliable plant operations. Effective Supply chain and contractor management practices will enhance our operational capabilities and scalability.
- **Operational excellence:** Adoption of good industrial practices in planning, resource allocation, procurement, operation and maintenance activities to facilitate compliance with applicable legal and other requirements, fulfillment of needs and expectations of stakeholders towards assuring sustainable outcomes.
- **World class processes:** Adoption of global best practices built on a comprehensive risk and impact assessment guided by principles of management systems, international standards and codes. Practice robust internal processes for O&M through DISHA and Adani Business Excellence Model (ABEM).
- **Engagement with Stakeholders:** Our formal, informal and constant engagement with the stakeholders gives us the humility and strength to plan and implement our activities in harmony with the conditions prevailing the communities, where we operate. We earn stakeholder confidence through an effective system of communication, grievance handling and reporting.
- **Resilient organization:** Our resilience would be demonstrated by our ability to operate under dynamic business environment yet assure business continuity. This capability would be further reinforced by seamless internal monitoring and independent external verifications and assurance mechanisms.

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25-08-2020  
Anil Sardana  
Managing Director