

Corporate Sustainability Assessment Results

	Company Score	Percentile Ranking	Industry Average	Industry Best	Lowest Score for DJSI Inclusion					Weight (%)
					World	Europe	North America	Asia Pacific	Emerging Markets	
Total Sustainability Score:	23	8	56	88	81	87	72	62	74	100
Economic Dimension	33	8	62	93	83	89	78	62	76	37
Antitrust Policy	25	0	65	100	78	78	68	25	83	3
Codes of Conduct/Compliance/Corruption&Bribery	66	27	76	100	89	97	83	76	79	4
Corporate Governance	66	27	71	94	70	73	84	49	70	5
Customer Relationship Management	32	4	66	97	85	88	85	69	76	5
Market Opportunities	0	0	36	97	69	84	36	19	37	5
Price Risk Management	13	13	52	100	78	90	72	36	57	3
Risk & Crisis Management	32	0	74	100	84	95	85	74	92	5
Scorecards/Measurement Systems	0	0	60	100	88	100	80	85	85	2
Supply Chain Management	30	2	58	99	85	91	71	52	68	3
Tax Strategy	45	27	50	81	36	64	36	45	51	2
Environmental Dimension	6	4	49	88	71	83	68	60	64	33
Biodiversity	30	2	71	100	98	98	77	78	92	3
Climate Strategy	0	0	53	98	86	86	78	52	62	5
Electricity Generation	0	0	41	97	38	69	33	22	22	5
Environmental Policy/Management System	38	21	67	100	95	99	74	65	77	3
Environmental Reporting	2	15	49	95	56	73	56	75	84	4
Operational Eco-Efficiency	0	0	39	94	20	65	57	49	35	7
Transmission & Distribution	0	0	41	100	25	35	43	68	38	3
Water Related Risks	0	0	40	100	94	94	70	0	64	3
Social Dimension	28	21	55	91	77	80	65	63	79	30
Corporate Citizenship and Philanthropy	26	35	49	100	78	90	80	36	64	2
Human Capital Development	10	23	38	98	61	61	33	39	51	5
Labor Practice Indicators and Human Rights	46	6	70	100	86	91	52	52	86	5
Occupational Health and Safety	27	23	61	97	81	87	85	77	84	5
Social Reporting	28	29	44	96	44	64	44	59	70	4
Stakeholder Engagement	38	31	60	99	72	87	71	61	81	4
Talent Attraction & Retention	23	0	56	87	75	76	71	62	65	5

Explanations: Total, dimension and criterion level performance is indicated by company score. Percentile ranking, average and best scores are presented for comparison, together with the lowest member score of each index, all within the same industry. For each row, weightings are shown in the last column as a percentage of the total. All values are on a scale from 0 to 100. Further information on the assessment methodology can be found on www.sustainability-indices.com

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